

Employment Practices Liability (EPL) Application

Fax-it-Back to the AVMA PLIT ▶ 888-PLIT-FAX (754-8329)

Priority Code: Webinar

Sexual Harassment

Individuals may allege that they were subjected to sexual harassment in the workplace.

Discrimination

Current, former, or prospective employees may claim they were victims of illegal employment-related discrimination such as:

- pregnancy discrimination
- racial discrimination
- religious discrimination
- age discrimination
- disability discrimination

Wrongful Termination

Employees may claim that they were terminated without just cause.

Third Party Liability

Clients, vendors, and other third parties can allege discrimination or harassment.

How You Can Protect Yourself?

For a coverage evaluation, fill out and send back this application!

Practice Name: _____

Practice Contact Name: _____

Practice Address: _____

Mailing Address: _____

Phone: _____ Fax: _____

Email: _____ @ _____

Legal Structure:

sole proprietor partnership corporation LLC other: _____

How many employees do you have? Full-time: _____ Part-time: _____

Please provide your estimated assets: \$ _____



A V M A



P L I T

Trust Broker and Consultant since 1962



HUB International Midwest Limited
HUB International Midwest Insurance Agency (CA)

Have you completed any of the following in the past eighteen months? Are you in the process or do you plan to complete any of the following during the next twelve months?		
<i>Please place an 'X' in the appropriate box.</i>	TRUE	FALSE
Our practice is not contemplating any layoffs, staff reductions, or facility closings that will affect more than 25% of the workforce.		
Our practice has written guidelines or procedures addressing discrimination, sexual harassment, and employee complaints that are available to our employees.		
Our practice is not a subsidiary or U.S. division of a foreign parent company.		
During the past three years, our practice has had fewer than three EPL incidents and the total amount paid or reserved on all litigation was less than \$50,000.		
If you answered false to any of the above, please attach a brief explanation.		